

CFMEU 2019 EBA Wages

VICTORIA

ON SITE CONSTRUCTION 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after 1 March 2019.

The following rates of pay represent a **5% wage increase** negotiated by your Union as part of the current 2016-2019 construction industry EBA.

	RATE PER HOUR (36 HOUR WEEK)	RATE PER WEEK	WEEKLY PRO-RATA ANNUAL LEAVE	WEEKLY PRO-RATA A/ L LOADING	RDO ACCRUAL PER DAY (0.8)
TRADES CLASSIFICATIONS†					
CW3 - 100%					
Carpenter/Joiner; Tile-layer; Stonemason; Artificial Stoneworker; Marble & Slate-worker; Plasterer, Cladding Fixer; Bricklayer	\$47.79	\$1720.44	\$132.34	\$26.25	\$38.23
Bricklayer (builder employed)	\$47.40	\$1706.4	\$131.26	\$26.06	\$37.92
Painter - New Work	\$46.71	\$1681.56	\$129.35	\$25.73	\$37.37
Painter - Re-paint	\$46.66	\$1679.76	\$129.21	\$25.70	\$37.33
CW4 - 105%					
Marker/Setter Out; Letter Cutter	\$49.75	\$1791	\$137.77	\$27.20	\$39.80
Sign-writer	\$48.70	\$1753.2	\$134.86	\$26.69	\$38.96
CW5 - 110%					
Special Class Tradesperson: Carver	\$51.62	\$1858.32	\$142.95	\$28.11	\$41.30
* All Rates include Tool Allowance					
LABOURERS					
CW3 - 100%					
Grade 1 - Rigger; Dogman; Concrete Pump Operator; Sign industry worker	\$46.45	\$1672.2	\$128.63	\$25.60	\$37.16
CW2 - 96%					
Grade 2 - Scaffolder; Hoist/Winch Driver; Steel Fixer; Concrete Finisher	\$44.92	\$1617.12	\$124.39	\$24.86	\$35.94
CW1 - 92.4%					
Grade 3 - Trades Labourer; Concrete Gang; Hoseman; Jack Hammerman; Concrete Cutting Machine Operator	\$43.53	\$1567.08	\$120.54	\$24.18	\$34.82
CRANE CREWS - BUILDING SITES					
CW7 - 120%					
Tower Crane Crew (Operators & Dogman/ Crane Hands)	\$54.11	\$1947.96	\$149.84	\$29.31	\$43.29
CW5 - 110%					
Trainee Dogman/Crane Hand on Fixed Cranes	\$50.32	\$1811.52	\$139.35	\$27.48	\$40.26

VIC.CFMEU.ORG.AU **Ph: 03 9341 3444**
540 Elizabeth St, Melbourne VIC 3000

Authorised by John Setka, Secretary, Elias Spornovasilis and Shaun Reardon, Assistant Secretaries of the CFMEU Construction and General Division.



	RATE PER HOUR (36 HOUR WEEK)	RATE PER WEEK	WEEKLY PRO-RATA ANNUAL LEAVE	WEEKLY PRO-RATA A/ L LOADING	RDO ACCRUAL PER DAY (0.8)
PLANT OPERATORS					
PCW7 - 120%					
Excavators over 115 tonnes, Crawler Tractors over 350kw, Graders experienced final trim	\$52.94	\$1905.84	\$146.60	\$28.74	\$42.35
PCW6 - 115%					
Excavators 65 to 115 tonnes, Wheel & Track Loaders over 300kw, Crawler Tractors 200 to 350kw, Graders final trim, Construction Trucks over 200 tonnes, Tower Cranes	\$51.00	\$1836.00	\$141.23	\$27.80	\$40.80
PCW5 - 110%					
Compactors over 200kw, Excavators 25 to 65 tonnes, Wheel & Track Loaders 200 to 300kw, Scrapers over 400kw, Crawler Tractors 100 to 200kw, Graders over 130kw, Construction Trucks 120 to 200 tonnes, Mobile Cranes 15 to 100 tonnes	\$49.05	\$1765.8	\$135.83	\$26.86	\$39.24
PCW4 - 105%					
Compactors up to 200kw, Excavators 16 to 25 tonnes, Wheel & Track Loaders 100 to 200kw, Scrapers 300 to 400kw, Crawler Tractors up to 100kw, Graders up to 130kw, Construction Trucks 60 to 120 tonnes, Mobile Cranes up to 15 tonnes	\$47.16	\$1697.76	\$130.60	\$25.94	\$37.73
PCW3 - 100%					
Rollers over 10 tonnes, Skid Steer & Backhoe/ Loaders over 200kw, Excavators up to 16 tonnes, Wheel & Track Loaders up to 100kw, Scrapers up to 300kw, Construction Trucks 12 to 60 tonnes, Forklift Operators, Winch Drivers & Mobile Hydraulic Platform Operators	\$45.28	\$1630.08	\$125.39	\$25.03	\$36.22
PCW2 - 96%					
Rollers 5 to 10 tonnes, Skid Steer & Backhoe/ Loaders to 200kw, Construction Trucks up to 12 tonnes	\$43.48	\$1565.28	\$120.41	\$24.16	\$34.78
PCW1 - 92.4%					
New Entrant for plant only, Rollers up to 5 tonnes	\$41.86	\$1506.96	\$115.92	\$23.38	\$33.49

Other EBA Benefits include:
Travel allowance: \$45.90 per day.
Superannuation: \$215 per week, or 9.5% of ordinary time earnings, whichever higher.
Incolink Payments: \$80.00 per week paid into Incolink. Income protection, trauma insurance and portable sick leave are also available [paid into Incolink].
Long service leave: 13 weeks after ten years, pro rata after seven years [paid into ColInvest].
Overtime meal allowance: \$26.93 when required to work overtime for one and a half hours or more on an ordinary working day.
Living away from home allowance: \$770 per week.
Site allowance: Check the CFMEU Allowances Sheet for more information: vic.cfmeu.org.au/wages