

## CONCRETE SAWING & DRILLING 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after 1 March 2019.

The following rates of pay represent a **5% wage increase** negotiated by your Union as part of the current 2016-2019 construction industry EBA.

	RATE PER HOUR (36 HOUR WEEK)	RATE PER WEEK	WEEKLY PRO-RATA ANNUAL LEAVE	WEEKLY PRO-RATA A/L LOADING	RDO ACCRUAL PER DAY (0.8)
<b>TRADES CLASSIFICATIONS</b>					
<b>PPO/CW3 - 100%</b>					
Capable of all of the above and training in supervision of others.	\$46.45	\$1,672.27	\$128.64	\$25.69	\$37.16
<b>PPO/CW2 - 96%</b>					
Capable of all the above unsupervised, with training in suspended slab removals, track sawing, large hydraulic drilling and wire sawing	\$44.92	\$1,617.08	\$124.39	\$24.95	\$35.93
<b>PPO/CW1 - 92.4%</b>					
Training in use of road saw, core drill, hand saw and ring saw.	\$43.53	\$1,567.19	\$120.55	\$24.28	\$34.83
<b>PPO/Trainee</b>					
New starter in industry without plant operating experience. Six months training under supervision	\$41.86	\$1,507.09	\$115.93	\$23.47	\$33.50

<b>Other EBA Benefits include:</b>		
<b>Concrete sawing and drilling allowance</b>	<b>\$9.14 per hour</b>	In lieu of site allowance and fares from 1st July 2019 on all hours worked.
<b>Superannuation:</b> \$215 per week, or 9.5% of ordinary time earnings, whichever higher.		
<b>Incolink Payments:</b> \$80.00 per week paid into Incolink. Income protection, trauma insurance and portable sick leave are also available [paid into Incolink].		
<b>Long service leave:</b> 13 weeks after ten years, pro rata after seven years [paid into Colinvest].		
<b>Overtime meal allowance:</b> \$26.93 when required to work overtime for one and a half hours or more on an ordinary working day.		
<b>Living away from home allowance:</b> \$770 per week.		

**THE CFMEU BROUGHT YOU A 36-HOUR WEEK, A SAFER WORKPLACE AND MORE FAMILY TIME. LET'S KEEP IT THAT WAY - MAKE SURE YOU ARE PAID-UP AND PROUD.**