

**MOBILE CRANE OVER 100 TONNE
36 HOUR WEEK - VICTORIA**

Operative from the first full pay period beginning on or after **1 March 2019**.

The following rates of pay represent a **4% wage increase** negotiated by your union as part of the current 2016-2019 construction industry EBA.

	HOURLY RATE	WEEKLY RATE (36 HOUR)	CASUAL RATE (+25% LOADING)
Crane Crew - up to 100T	\$57.92	\$2,085.12	\$72.40 per hour
Crane Crew - 120T	\$58.88	\$2,119.68	\$73.60
Crane Crew - 140T	\$59.84	\$2,154.24	\$74.80
Crane Crew - 160T	\$60.80	\$2,188.80	\$76.00
Crane Crew - 180T	\$61.76	\$2,223.36	\$77.20
Crane Crew - 200T	\$62.72	\$2,257.92	\$78.40
Crane Crew - 220T	\$63.68	\$2,292.48	\$79.60
Crane Crew - 240T	\$64.64	\$2,327.04	\$80.80
Crane Crew - 260T	\$65.60	\$2,361.60	\$82.20
Crane Crew - 280T	\$66.56	\$2,396.16	\$83.20
Crane Crew - 300T	\$67.52	\$2,430.72	\$84.40
Crane Crew - 320T	\$68.48	\$2,465.28	\$85.60
Crane Crew - 340T	\$69.44	\$2,499.84	\$86.80
Crane Crew - 360T	\$70.40	\$2,534.40	\$88.00
Crane Crew - 380T	\$71.36	\$2,568.96	\$89.20
Crane Crew - 400T	\$72.32	\$2,603.52	\$90.40
Crane Crew - 420T	\$73.28	\$2,638.08	\$91.60
Crane Crew - 440T	\$74.24	\$2,672.64	\$92.80
Crane Crew - 460T	\$75.20	\$2,707.20	\$94.00
Crane Crew - 480T	\$76.16	\$2,741.76	\$95.20
Crane Crew - 500T	\$77.12	\$2,776.32	\$96.40

Other EBA Benefits include:**Travel allowance:** \$45.00 per day.**Superannuation:** \$225 per week, or 9.5% of ordinary time earnings, whichever higher.**Incolink Payments:** \$78.05 per week paid into Incolink. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).**Long service leave:** 13 weeks after ten years, pro rata after seven years (paid into CoInvest).**Overtime meal allowance:** \$46.24 when required to work overtime two hours or more on an ordinary working day.**Living away from home allowance:** \$770 per week.**Additional overnight incidentals allowance:** \$53.92 per night.**Casual hire:** A casual employee shall be paid for a minimum of eight hours on weekdays and four hours on Saturdays, Sundays and public holidays consistent with the ordinary hours of weekly hire employees.**Site allowance:** Check the CFMEU Allowances Sheet for more information:
vic.cfmeu.org.au/wages**Rates for crane crews on cranes over 100 tonnes (as defined in Clause 5.1 of the Award).**

For each additional 20 tonnes lifting capacity over 100 tonnes and up to 500 tonnes an additional amount listed above shall be applicable. For cranes over 500 tonnes capacity there shall be no further increment to the 500 tonne amount.

Rates for riggers (as defined in clause 5.3 of the Award) involved in the setting up and derigging of cranes of over 100 tonnes capacity, which involves the use of additional attachments to the main boom other than swing away or fold under flies, shall receive the same tonnage formula as crane crews as listed below:

Date	Increase	Per additional 20 Tonnes over 100 Tonnes
1st July 2016	4%	87 cents per hour All Purpose
1st March 2017	4%	90 cents per hour All Purpose
1st March 2018	4%	93 cents per hour All Purpose
1st March 2019	4%	96 cents per hour All Purpose