

ON SITE CONSTRUCTION 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after 1 March 2018.

The following rates of pay represent a **5% wage increase** negotiated by your Union as part of the current 2016-2018 construction industry EBA.

	RATE PER HOUR (36 HOUR WEEK)	RATE PER WEEK	WEEKLY PRO-RATA ANNUAL LEAVE	WEEKLY PRO-RATA A/ L LOADING	RDO ACCRUAL PER DAY (0.8)
TRADES CLASSIFICATIONS					
CW3 - 100%					
Carpenter/Joiner; Tile-layer; Stonemason; Artificial Stoneworker; Marble & Slate-worker; Plasterer, Cladding Fixer; Bricklayer	\$45.51	\$1,638.36	\$126.03	\$25.08	\$36.41
Bricklayer (builder employed)	\$45.14	\$1,625.04	\$125.00	\$24.90	\$36.11
Painter - New Work	\$44.49	\$1,601.64	\$123.20	\$24.59	\$35.59
Painter - Re-paint	\$44.44	\$1,599.84	\$123.06	\$24.57	\$35.55
CW4 - 105%					
Marker/Setter Out; Letter Cutter	\$47.38	\$1,705.68	\$131.21	\$25.99	\$37.90
Sign-writer	\$46.38	\$1,669.68	\$128.44	\$25.51	\$37.10
CW5 - 110%					
Special Class Tradesperson: Carver	\$49.16	\$1,769.76	\$136.14	\$26.85	\$39.33
* All Rates include Tool Allowance					
LABOURERS					
CW3 - 100%					
Grade 1 - Rigger; Dogman; Concrete Pump Operator; Sign industry worker	\$44.24	\$1,592.64	\$122.51	\$24.47	\$35.39
CW2 - 96%					
Grade 2 - Scaffolder; Hoist/Winch Driver; Steel Fixer; Concrete Finisher	\$42.78	\$1,540.08	\$118.47	\$23.76	\$34.22
CW1 - 92.4%					
Grade 3 - Trades Labourer; Concrete Gang; Hoseman; Jack Hammerman; Concrete Cutting Machine Operator	\$41.46	\$1,492.56	\$114.81	\$23.12	\$33.17
CRANE CREWS - BUILDING SITES					
CW7 - 120%					
Tower Crane Crew (Operators & Dogman/ Crane Hands)	\$51.53	\$1,855.08	\$142.70	\$28.00	\$41.22
CW5 - 110%					
Trainee Dogman/Crane Hand on Fixed Cranes	\$47.92	\$1,725.12	\$132.70	\$26.25	\$38.34

	RATE PER HOUR (36 HOUR WEEK)	RATE PER WEEK	WEEKLY PRO-RATA ANNUAL LEAVE	WEEKLY PRO-RATA A/L LOADING	RDO ACCRUAL PER DAY (0.8)
PLANT OPERATORS					
PCW7 - 120%					
Excavators over 115 tonnes, Crawler Tractors over 350kw, Graders experienced final trim	\$50.42	\$1,815.12	\$139.62	\$27.46	\$40.34
PCW6 - 115%					
Excavators 65 to 115 tonnes, Wheel & Track Loaders over 300kw, Crawler Tractors 200 to 350kw, Graders final trim, Construction Trucks over 200 tonnes, Tower Cranes	\$48.57	\$1,748.52	\$134.50	\$26.57	\$38.86
PCW5 - 110%					
Compactors over 200kw, Excavators 25 to 65 tonnes, Wheel & Track Loaders 200 to 300kw, Scrapers over 400kw, Crawler Tractors 100 to 200kw, Graders over 130kw, Construction Trucks 120 to 200 tonnes, Mobile Cranes 15 to 100 tonnes	\$46.71	\$1,681.56	\$129.35	\$25.67	\$37.37
PCW4 - 105%					
Compactors up to 200kw, Excavators 16 to 25 tonnes, Wheel & Track Loaders 100 to 200kw, Scrapers 300 to 400kw, Crawler Tractors up to 100kw, Graders up to 130kw, Construction Trucks 60 to 120 tonnes, Mobile Cranes up to 15 tonnes	\$44.91	\$1,616.76	\$124.37	\$24.79	\$35.93
PCW3 - 100%					
Rollers over 10 tonnes, Skid Steer & Backhoe/ Loaders over 200kw, Excavators up to 16 tonnes, Wheel & Track Loaders up to 100kw, Scrapers up to 300kw, Construction Trucks 12 to 60 tonnes, Forklift Operators, Winch Drivers & Mobile Hydraulic Platform Operators	\$43.12	\$1,552.32	\$119.41	\$23.93	\$34.50
PCW2 - 96%					
Rollers 5 to 10 tonnes, Skid Steer & Backhoe/ Loaders to 200kw, Construction Trucks up to 12 tonnes	\$41.41	\$1,490.76	\$114.67	\$23.10	\$33.13
PCW1 - 92.4%					
New Entrant for plant only, Rollers up to 5 tonnes	\$39.87	\$1,435.32	\$110.41	\$22.35	\$31.90

Other EBA Benefits include:
Travel allowance: \$45.00 per day.
Superannuation: \$215 per week, or 9.5% of ordinary time earnings, whichever higher.
Incolink Payments: \$80.00 per week paid into Incolink. Income protection, trauma insurance and portable sick leave are also available (paid into Incolink).
Long service leave: 13 weeks after ten years, pro rata after seven years (paid into ColInvest).
Overtime meal allowance: \$26.46 when required to work overtime for one and a half hours or more on an ordinary working day.
Living away from home allowance: \$770 per week.
Site allowance: Check the CFMEU Allowances Sheet for more information: vic.cfmeu.org.au/wages