

CONCRETE SAWING & DRILLING 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after 1 July 2016.

The following rates of pay represent a **5% wage increase** negotiated by your Union as part of the current 2016-2018 construction industry EBA.

	RATE PER HOUR (36 HOUR WEEK)	RATE PER WEEK	WEEKLY PRO-RATA ANNUAL LEAVE	WEEKLY PRO-RATA A/L LOADING	RDO ACCRUAL PER DAY (0.8)
TRADES CLASSIFICATIONS					
PPO/CW3 - 100%					
Capable of all of the above and training in supervision of others.	\$40.12	\$1,444.32	\$111.10	\$22.20	\$32.10
PPO/CW2 - 96%					
Capable of all the above unsupervised, with training in suspended slab removals, track sawing, large hydraulic drilling and wire sawing	\$38.80	\$1,396.80	\$107.45	\$21.56	\$31.04
PPO/CW1 - 92.4%					
Training in use of road saw, core drill, hand saw and ring saw.	\$37.61	\$1,353.96	\$104.15	\$20.99	\$30.09
PPO/Trainee					
New starter in industry without plant operating experience. Six months training under supervision	\$36.16	\$1,301.76	\$100.14	\$20.23	\$28.93

Other EBA Benefits include:		
Concrete sawing and drilling allowance	\$8.39 per hour	In lieu of site allowance and fares from 1st July 2016 on all hours worked.
Superannuation: \$195 per week, or 9.5% of ordinary time earnings, whichever higher.		
Incolink Payments: \$76.35 per week paid into Incolink. Income protection, trauma and journey accidents insurance: \$1,400 [Benefit per week] \$19.05 [employer weekly payment].		
Long service leave: 13 weeks after ten years, pro rata after seven years [paid into Colinvest].		
Overtime meal allowance: \$25.33 when required to work overtime for one and a half hours or more on an ordinary working day.		
Living away from home allowance: \$770 per week.		

THE CFMEU BROUGHT YOU A 36-HOUR WEEK, A SAFER WORKPLACE AND MORE FAMILY TIME. LET'S KEEP IT THAT WAY - MAKE SURE YOU ARE PAID-UP AND PROUD.

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Authorised by John Setka, Secretary, Elias Spornovasilis and Shaun Reardon, Assistant Secretaries of the CFMEU Construction and General Division.

