

PRECAST 36 HOUR WEEK - VICTORIA

Operative from the first full pay period beginning on or after 1 March 2018.

The following rates of pay represent a 5% wage increase negotiated by your Union.

Precast Rates	HOURLY RATE	WEEKLY RATE (36 HOUR)
Level 1	\$40.59	\$1,461.24
Level 2	\$42.09	\$1,515.24
Level 3	\$44.96	\$1,618.56
Level 4	\$46.99	\$1,691.64
Level 5	\$48.46	\$1,744.56

Classification Structure

Level 1 [92%] - Labourer who is a new entrant to the industry working under direct supervision - 3 months maximum before assessment.

Level 2 [96%] - Labourer who works under general supervision undertaking one or more of the following duties: steel fixing; assisting setting out of panels; placing and vibrating concrete under supervision; forklift driving; dogging; plant operation.

Level 3 [100%] - Labourer who works under limited supervision undertaking one or more of the following duties: reading shop drawings; steel fixing plan reading; setting of panels without assistance; setting of concrete placement without assistance; trowel machine operation; concrete finishing; appointed First Aid Level 2 Officer.

Level 4 [105%] - Labourer/Tradesperson who works under limited supervision undertaking one or more of the following duties: set-up specialist with plan reading skills; concrete finisher utilizing all skills of placement; leading hand in charge of up to 5 employees [rate inclusive of leading hand allowance]; employee elected safety representative [maximum of one per Employer]

Level 5 [108%] - Leading hand capable of all above duties, supervising 5 or more employees [rate inclusive of leading hand allowance]

Other EBA Benefits include:

Travel allowance: \$45.00 per day.

Superannuation: \$205 per week [increasing to \$215 per week 1/7/2018], or 9.5% of ordinary time earnings, whichever higher.

Incolink Payments: \$78.05 per week paid into Incolink. Income protection, trauma insurance and portable sick leave are also available [paid into Incolink].

Long service leave: 13 weeks after ten years, pro rata after seven years [paid into CoInvest].

Overtime meal allowance: \$25.89 when required to work overtime for one and a half hours or more on an ordinary working day [CPI increase 1/7/2018].

**THE CFMEU BROUGHT YOU A 36-HOUR WEEK, A SAFER
WORKPLACE AND MORE FAMILY TIME. LET'S KEEP IT THAT
WAY - MAKE SURE YOU ARE PAID-UP AND PROUD.**

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Authorised by John Setka, Secretary, Elias Spornovasilis and Shaun Reardon, Assistant Secretaries of the CFMEU Construction and General Division.

